



**Kinsmen Fall Leadership Conference
District 4
October 19, 2024
Provost Community Centre**

Call to Order @ 9:18 AM – District 4, Kinsmen Governor, Kirk Blake

Opening Ceremonies

- Oh Canada – Medicine Hat Kinsmen
- Land Acknowledgement - District 4, Kinsmen Governor, Kirk Blake
- Expression of Gratitude – District 4, Kinsmen Governor, Kirk Blake
- Moment of Silence for passed Kin Members
- Host Club Remarks – Dylan Chopek, President, Provost Kinsmen Club
 - Welcome to Provost
 - Talked about the meals for the day
 - Talked about the evening festivities
 - Thanked Caterer and Bartenders
- Governor Welcome - District 4, Kinsmen Governor Kirk Blake
 - Acknowledged that he has never run a District function in person
 - Not really a meeting
 - No Business
 - No address to the Chair
 - No Sgt of Arms

Attendance

- 54 members from across District 4

Adoption of the 2023 FLC Minutes

- Allan Bartman, Edmonton Kinsmen Club, motions to adopt minutes from the 2023 Kinsmen FLC in Fort McMurray. Seconded by Robin Hepner, Leduc Kinsmen Club. **CARRIED**

Adoption of the 2024 FLC Agenda

- Denver Chopek, Provost Kinsmen Club, motions to adopt agenda for the 2024 Kinsmen FLC. Seconded by Pat Dower, St. Albert Kinsmen Club. **CARRIED**

Susan Dickson, District Service Director - Service Presentation

- Played a Video
 - Dollar Campaign



- New Service Reporting button on the D4 website
- Challenge with D5
- Service Why do we bother presentation
 - Physical and Mental Health Check
 - Service partnership update
 - Presentation available upon request

Judy Anderson, Purses of Hope Presentation

- Presentation
 - Started 13 years ago
 - Explained how it got started
 - Fill the purses with items that are needed
 - Distributed just under 2,000 purses last year
 - Together we can give hope one purse at a time
- Q & A
 - Based out of Calgary but willing to help set up a satellite location around the province
 - Selling Jams and Jellies to raise money
 - About \$37.00 to fill a purse

WELLNESS BREAK 10:02 AM - 10:24 AM

Judy Anderson, Purses of Hope

- Service Project
 - Stuffing purses
 - 128 purses stuffed

First Call to Host Kinsmen FLC 2025

- Tim Frantz, Lethbridge Kinsmen Club - Bid

Paul Balite, District Risk Manager - Risk Management & Awards Presentation

- Recognition
 - Recognised all the first timers by handing out a certificate
 - Recognized those celebrating birthdays
 - Walter Brake, Kinsmen Club of Calgary, birthday was yesterday
 - Presentation available upon request
- Risk Management
 - Remember the Nov. 15 due date to get all of your Risk management stuff completed



- Interactive Fast Facts and Question and Prizes
- Awards
 - Interactive Scavenger Hunt to get signatures
 - Why we give awards
 - Reviewed all awards that are available
- Presentation available upon request

District 4, Kinsmen Governor, Kirk Blake on behalf of Angela Dempster, Education Coordinator - Education Presentation

- Goal to provide education this year
- What can Kin give back
 - What do you want to learn because of Kin
 - What have you learned because of Kin
 - What can you teach others in this organization
- Reminder of resources available to members
 - Ikin and KinU
 - Kin College and Masters
- Heads or Tails Games
- Presentation available upon request

Club Membership Success Stories

- Dylan Chopek – President, Provost Kinsmen Club
 - Stories about how they've attracted new members
 - New members nights to explain what they do rather than just bringing them to a boring old meeting
 - Have a face-to-face conversation with potential members
 - Have fun at your events, make it look fun
- Stories from the floor
 - Invest in your members, Doug Christianson – St. Albert Kinsmen
 - No one is more important than anyone else

LUNCH 12:19 PM – 1:05 PM

Chad Salyn, Member Empowerment Presentation

- Service
- Selfless acts of kindness
- Positive change
- Everyone is important
- Serving is a wonderful thing



Second Call to Host FLC 2025

- None

Adam Lewandowski, Zone G, Kinsmen DG, on behalf of Judy Bonner, Club Support Director - Club Support Presentation

- Canada's best kept secret – unfortunately
- Club membership stat update
- How can the district help clubs
- How to maximize the benefits or our members?
- Benefits of being Kin
- Importance of work, volunteer and life balance
- Presentation available upon request

National Presentations

- National Policies & Procedures, Chapter 11 Update
 - Recording from National played
 - Way for National and District to jump in and deal with a club, rather than the club exec (who may be the issue) from dealing with the problem
- Presentation available upon request

WELLNESS BREAK 2:04 PM – 2:19 PM

National Presentations – Continued

- Recruitment Incentive Program - Adam Lewandowski, Zone G, Kinsmen DG
 - Prizes for the biggest growth from National
 - Unrestricted Cash Prizes
 - 1st 2500
 - 2nd 2000
 - 3rd 1500
 - 4th 1000
 - 5th 500
 - Bragging Rights for district with highest membership growth
 - Medal of achievement and prizes based on how many members a single member can recruit
 - Winners announced at National
- RaffleBox Partnership - Adam Lewandowski, Zone G, Kinsmen DG



- Partnership with Raffle Box
 - Deal on new subscriptions
- Home/ Auto Insurance Discount - Adam Lewandowski, Zone G, Kinsmen DG
 - Anywhere from 5% to 15% savings on personal insurance from Hub International
 - Kin Canada national insurance provider
- Operation Working Group Model Review - Guy Smith, Edmonton Kinsmen Club
 - Operations review triggered by dwindling membership numbers
 - Problem areas
 - Leadership Structure
 - Different District Operations differ between provinces
 - Way we elect our leaders
 - Can be based on popularity and not based on skill
 - Personal development
 - Communications
 - Fee Structure
 - Zone, District and Nation Dues
 - Organizational Structure
 - Different Districts have different goals
 - Membership recruitment and retention
 - Future at risk
 - Traditions
 - Militaristic based traditions
 - Maybe not as relevant now
 - Brining forward proposed changes in the new year
- Diversity Equity and Inclusion - Guy Smith, Edmonton Kinsmen Club
 - Population diversity have changed over the last 40 years
 - Need to leave our comfort zone
 - Difference between equity and equality
 - Inclusion
 - Accommodating others
 - Different types of Bias
 - Micro Aggressions
 - Need to create a culture of belonging and acceptance



Third Call to Host FLC 2025

- None

Naming Host FLC 2025

- Lethbridge Kinsmen
 - Theme will be biscuits and gravy

WELLNESS BREAK 2:54 PM - 3:15 PM

Not4Sale Presentation (Zoom from Kinette FLC) - Susan Dickson, District Service Director introduced guest speaker Tenisha Strongberg

- Story on human trafficking as she grew up
 - Threatened and scared into continuing
 - Started making child porn with her
 - Kept tracking her after the family moved
 - Told about the help that was out there
 - Beaten by perpetrators
 - Forced into sex for 8 years at the age of 12
 - Freed from situation at 12
 - Thought it was over
 - Mental and emotional Support needed after the fact
 - Telling her story and trying to spread awareness and get help for girls in this situation

Recognition

- St. Albert Kinsmen Presentation
 - D4 Kin of the Year for the St. Albert Rain Maker Rodeo
 - Presented to District 4 Governor, Kirk Blake

Announcements

- District Convention 2025, Tim Frantz, Kinsmen Club of Lethbridge
 - Played the video from the host, Milk River Kinette Club
 - June 19 to 21st in Lethbridge
 - June 19th tour of Writing on Stone Provincial Park
- Gary Lynch, Edmonton Kinsmen, Club celebrating 100 years in September 2025
- Richard Dieser, Provost Kinsmen Club, Zone B - Traveling Cooler Presentation
 - Video on what happened to the old Zone B traveling Cooler



- Richard Dieser, Provost Kinsmen Club, Club Awards Presented
 - Rookie of the Year – Cody Fredericks
 - Presidents Plaque – Dylan Chopek
 - Kinsmen of the Year - Dylan Chopek

Governor & Host Club Closing Remarks

- Host Club Remarks – Dylan Chopek, President, Provost Kinsmen Club
 - Supper 5:30 PM
 - Beer Drinking game to follow
- District 4 Governor, Kirk Blake
 - Made closing remarks
 - Love doing this
 - Reminder to attend crash other club's meetings
 - Make sure to attend:
 - District Curling Coming up in January
 - District Bowling being rescheduled to the new year
 - District Convention in Lethbridge
 - Appreciated everyone in Kin weather **they're here** or not

Adjournment

- Kirk Blake at 4:15 PM